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TOWN OF SHARON



ANNUAL WARRANT

with Report and Recommendations of the Finance Committee

TOWN ELECTION

Tuesday, May 4, 1993

7:00 A.M. - 8:00 P.M.

Sharon High School Gymnasium

ANNUAL TOWN MEETING

Monday, May 10, 1993

8:00 P.M. Meeting at the

Arthur E. Collins Auditorium

Sharon High School, Pond Street

PLEASE BRING THIS REPORT TO MEETING

**YOU MUST BE A REGISTERED VOTER TO
ATTEND THIS MEETING**

SHA
CAB-1
352.14
TOW
1993

SHA
CAB 1
352.14
TOW
1993



OPEN WARRANT MEETING

Wednesday, April 28, 1993

7:30 P.M.

SHARON MIDDLE SCHOOL

Mountain Street

INFORMAL DISCUSSION OF SPECIAL ARTICLES AND BUDGET

TOWN OF SHARON

FINANCE COMMITTEE INTRODUCTION

This year as in prior years we as citizens of Sharon have our fates in our own hands. In this Warrant there is placed before you the key questions facing us for the upcoming fiscal year. The Finance Committee has on your behalf reviewed all of the issues placed before you for your consideration. The only exceptions are those questions on which insufficient data was available to us. Please review each issue carefully. Feel free to come to our Open Warrant Meeting and ask questions. We need your input.

The character of our Town will be decided by you at the annual meeting. You will determine what kind of services, schools, public works, library, recreation, police and fire protection you receive. We do not claim that everyone in town will agree with the priorities set forth in these budgets and recommendations. We do claim that every effort has been made to ensure that there is as little waste as possible.

But whether you agree or disagree with the articles or recommendations set forth in this Warrant. We urge all citizens of Sharon to educate themselves on the issues and attend the Annual Town Meeting.

THE FINANCE COMMITTEE

Richard Ogden, Chairman
Paul Bergeron
Leene Chavez
George Dubin
Janis Edinburgh
Harold Fienberg
Terry Greenstein
Ted Grossman
Carl Platter
Lee Wernick
Arthur Wyn

SPECIAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

Norfolk, s.

To either Constable of the Town of Sharon, Greeting:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Sharon qualified to vote in elections and Town affairs to meet at the Arthur E. Collins Auditorium at the Sharon High School on Pond Street in said Sharon on Monday, May 10, 1993, at 8:00 P.M., and thereto act on the following articles:

ARTICLE 1

To see if the Town will vote to raise and appropriate a sum of money for cost of engineering and architectural services and the subsequent remodeling, reconstructing, and making extraordinary repairs to the Heights Elementary School; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

SCHOOL COMMITTEE

FINANCE COMMITTEE RECOMMENDATION:

This Article can only be acted upon if a favorable majority vote is cast for this issue at the Town Election to be held on May 4, 1993. A favorable Town election result and subsequent approval of this Article will authorize the School Building Committee to complete plans for the proposed addition to Heights Elementary School. If the plans are accepted the Commonwealth is expected to reimburse the Town up to 67% of the cost of the project.

The Finance Committee has voted unanimously in favor of the proposed addition as presented to us. We believe that this addition is necessary to meet the expanding needs of school enrollment, has the flexibility to accommodate shifts in student population and is fiscally responsible. For these reasons, we endorse this issue and urge the citizens of Sharon to support this project with a favorable vote.

The Finance Committee recommends approval. Vote: 7-0-1

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ARTICLE 2

To see if the Town will vote to authorize the Board of Selectmen on behalf of the Town to transfer and convey or lease the following parcel of land:

That parcel of land as shown on "Plan of lands in Sharon, Massachusetts showing lands taken for school purposes, August 10, 1920, E. Northington, Engineer and received by the Norfolk County Registry of Deeds, August 18, 1920 and filed as Plan No. 4655, Page 96". A copy of said plan is on file with the Town Clerk.

Said premises contains 173,047 square feet +/-, and consist of the entire block bounded by South Pleasant, Chestnut, South Main, and Station Streets.

Said conveyance or lease shall be on such terms and conditions as the Board of Selectmen may deem appropriate, or take any other action relative thereto.

INTERMEDIATE & WILBER SCHOOL REUTILIZATION COMMITTEE

FINANCE COMMITTEE RECOMMENDATION:

As of the publishing deadline for the Warrant the Finance Committee was awaiting additional information on this Article and will make it's recommendation at Town Meeting.

* * * * *

And you are directed to serve this Warrant by posting attested copies of the same in accordance with the Town By-Laws.

Hereof fail not, and make due return of this Warrant with your doings thereon, at the time and place of meeting aforesaid.

Given under our hands this 25th day of March, A.D., 1993.

HENRY D. KATZ, Chairman
RONI THALER
NORMAN KATZ

BOARD OF SELECTMEN
SHARON, MASSACHUSETTS

A True Copy: JOSEPH S. BERNSTEIN, Constable,
Sharon, Massachusetts
Date: March 25, 1993

ANNUAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either Constable of the Town of Sharon, Greeting:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Sharon qualified to vote in elections and Town affairs to meet at the High School Gymnasium on Pond Street in said Sharon on Tuesday the fourth day of May A.D. 1993, at 7:00 A.M., and thereto act on the following articles:

ARTICLE 1

To choose all necessary Town Officers as by law are required to be elected by ballot, and on the ballot prepared by the Town Clerk to wit: One member of the Board of Selectmen, three year term; one Moderator, three year term; one Town Clerk, three year term; one member, Board of Assessors, three year term; two members of the School Committee, three year terms; one member of the Planning Board, five year term; one member of the Planning Board, three year term; two Trustees of the Public Library, three year terms; one member of the Housing Authority, five year term; one member of the Housing Authority, three year term; and to determine any question as by law are required to be determined by ballot, to wit:

QUESTION NO. 1

Shall the Town of Sharon be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bonds authorized and/or issued in order to pay for architectural services for plans and specifications for an addition and renovations to the Heights Elementary School, and the amounts required to pay for a bond in order to pay for additional architectural services for plans and specifications, and construction of an addition and renovations to the Heights Elementary School?

The following Articles will be acted on at the business meeting of this meeting, to be held by adjournment on Monday, May, 10, 1993, at 8:00 P.M. at the Arthur E. Collins Auditorium, Pond Street.

* * * * *

ARTICLE 2

To choose four members of the Warrant Committee for a three-year term, and to fill any vacancies on said committee.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends approval and is seeking other interested citizens to join the Committee.

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ARTICLE 3

To act upon the reports as printed and to hear any other reports and to act thereon.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends approval.

* * * * *

ARTICLE 4

To see if the Town will vote to amend the Personnel By-Law of the Town of Sharon, or act in any way relating thereto:

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions by the Personnel Board in its authority under Section 2.6 of the By-Law:

1) To add a step increase to summer employees classification schedule for those who are returning after a year of previous employment in the summer programs to be effective May 1, 1993 as follows:

	<u>Step I</u>	<u>Step II</u>
Water Safety Instructor	6.05	6.35
Head Lifeguard	7.27	7.63
Advanced Lifesaver	5.45	5.72
Head Gateguard	5.45	5.72
Gateguard	4.84	5.08
Sailing Supervisor	6.66	6.99
Sailing Instructor	6.05	6.35
Playground Instructor	6.05	6.35

2) To amend the longevity pay listed in Section 4-1(g) effective July 1, 1992, as follows:

Annually

1) Five years but less than ten years	\$225
2) Ten years but less than fifteen years	\$275
3) Fifteen years but less than twenty years	\$325
4) Twenty years but less than twenty-five years	\$375
5) Twenty-five years or more	\$425

B. By striking out all classifications schedules and pay schedules in Appendix A and substituting new classification schedules and new pay schedules as of July 1, 1993 and effective new dates where applicable.

APPENDIX A

EXECUTIVE CATEGORY

July 1, 1993 - June 30, 1994

SECTION 1.100
CLASSIFICATION SCHEDULE

SECTION 2.100
PAY SCHEDULE/ANNUALLY

CODE		
E-2	Superintendent of Public Works	\$60,483.
E-3	Town Engineer	50,774.
E-4	Town Accountant	40,952.
E-5	Recreation Director	42,548.
E-6	Library Director	41,183
E-8	Assistant Assessor	37,499
E-9	Council on Aging Exec. Dir.	29,849.
E-10	Conservation Officer*	14,607
E-12	Treasurer/Collector D.P. Mgr.	54,435.

*20 hours per week

ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY
JULY 1, 1991 - JUNE 30, 1992***

**SECTION 1.200
CLASSIFICATION SCHEDULE
GROUP I**

**SECTION 2.200
PAY SCHEDULE WEEKLY**

TITLE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Super.Hwy.					
Oper.	538.83	576.58	616.92	660.09	706.30
Super.Water	538.83	576.58	616.92	660.09	706.30
Bldg.Insp.	538.83	576.58	616.92	660.09	706.30
Pub.Health					
Nurse*	403.98	432.42	462.69	495.06	529.71

GROUP II

DPW Adm.					
Asst.	511.54	547.35	585.67	626.64	670.51
Sr.Eng.Aide	511.54	547.35	585.67	626.64	670.51
Asst.Rec.					
Dir.**	511.54	547.35	585.67	626.64	670.51

GROUP II-A

Asst.Oper.					
Super.	485.63	519.20	555.37	594.11	636.73
Eng.Aide	485.63	519.20	555.37	594.11	636.73

GROUP II-B

DP Sys.					
Admin.	560.53	599.77	641.76	686.68	734.74

GROUP III

Athletic					
Sup. Rec.	380.52	404.29	428.06	451.87	475.62

*30 hour week

**37 1/2 hour week

*** This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

INDUSTRIAL, TRADE AND SERVICES CATEGORY
JULY 1, 1991 - JUNE 30, 1992

SECTION 1.300 CLASSIFICATION SCHEDULE		SCHEDULE 2.300 PAY SCHEDULE/HOURLY			
	CODE	STEP 1	STEP 2	STEP 3	STEP 4
Working Foreman (Water)	ITS-3A	12.24	12.54	12.81	13.13
Senior Water Systems					
Tech.	ITS-3A	12.24	12.54	12.81	13.13
Working Foreman	ITS-3	11.89	12.19	12.46	12.77
Master Mechanic	ITS-4	11.47	11.72	11.97	12.19
Aerial Lift Oper.	ITS-4	11.47	11.72	11.97	12.19
Sign Maker	ITS-4	11.47	11.72	11.97	12.19
Water Sys. Tech.	ITS-5A	11.03	11.38	11.64	11.92
Spec.Hvy.Equip.Op.	ITS-5	10.70	11.03	11.29	11.58
Night Custodian*	ITS-5	10.70	11.03	11.29	11.58
Auto Equip.Op.	ITS-6	10.41	10.65	10.86	11.11
Skilled Laborer	ITS-6	10.41	10.65	10.86	11.11
Labor Group II	ITS-7	9.79	10.02	10.28	10.49
Labor Group III	ITS-8	9.43	9.61	9.83	10.02
Auxiliary Labor	ITS-9	9.01	9.18	9.33	9.47

*Night Custodian -- Employees holding job title "Night Custodian" position classification ITS-5 shall, in addition to the regular hourly rate of compensation associated with the same, be compensated the sum of thirty dollars (\$30.00) for each week.

JULY 1, 1992 - JUNE 30, 1993

SECTION 1.300 CLASSIFICATION SCHEDULE		SCHEDULE 2.300 PAY SCHEDULE/HOURLY			
	CODE	STEP 1	STEP 2	STEP 3	STEP 4
Working Foreman (Water)	ITS-3A	12.85	13.17	13.45	13.79
Senior Water Systems					
Tech.	ITS-3A	12.85	13.17	13.45	13.79
Working Foreman	ITS-3	12.48	12.80	13.08	13.41
Master Mechanic	ITS-4	12.04	12.31	12.57	12.80
Aerial Lift Oper.	ITS-4	12.04	12.31	12.57	12.80
Sign Maker	ITS-4	12.04	12.31	12.57	12.80
Water Sys. Tech.	ITS-5A	11.58	11.95	12.22	12.52
Spec.Hvy.Equip.Op.	ITS-5	11.24	11.58	11.85	12.16
Night Custodian*	ITS-5	11.24	11.58	11.85	12.16
Auto Equip.Op.	ITS-6	10.93	11.18	11.40	11.67
Skilled Laborer	ITS-6	10.93	11.18	11.40	11.67
Labor Group II	ITS-7	10.28	10.52	10.79	11.02
Labor Group III	ITS-8	9.90	10.09	10.32	10.52
Auxiliary Labor	ITS-9	9.46	9.64	9.80	9.94

*Night Custodian -- Employees holding job title "Night Custodian" position classification ITS-5 shall, in addition to the regular hourly rate of compensation associated with the same, be compensated the sum of thirty dollars (\$30.00) for each week.

OFFICE OCCUPATION CLASSIFICATION

SECTION 1.400 CLASSIFICATION SCHEDULE

GROUP I

ASSISTANT TOWN CLERK
ASSISTANT TREASURER
ASSISTANT TOWN ACCOUNTANT/ASSISTANT TO VETERANS' AGENT
POLICE SECRETARY
ASSISTANT COLLECTOR
ADMINISTRATIVE ASSISTANT/ASSESSOR'S OFFICE

GROUP II

ASSISTANT TOWN ACCOUNTANT
LIBRARY CIRCULATION SUPERVISOR
ADMINISTRATIVE ASSISTANT - LIBRARY
ASSESSOR - CLERK I
EDP OPERATOR-SENIOR BOOKKEEPER
ELECTION/REGISTRATION SECRETARY CLERK
ADMINISTRATIVE ASSISTANT-HEALTH DEPARTMENT
ADMINISTRATIVE ASSISTANT-PLANNING BOARD
ADMINISTRATIVE ASSISTANT - COUNCIL ON AGING

GROUP III

SENIOR BOOKKEEPER/REAL ESTATE LIENS
DPW SECRETARY
SECRETARY/CLERK ACCOUNTING/VETERANS' AGENT
SECRETARY-PERSONNEL BOARD
POLICE CLERK
SECRETARY CLERK ACCOUNTANT
SENIOR BOOKKEEPER-TREASURER
SECRETARY-FIRE DEPARTMENT
EDP OPERATOR-PAYROLL
LIBRARY TECHNICAL SERVICE ASSISTANT

GROUP IV

SECRETARY-RECREATION
LIBRARY ASSISTANT
CASHIER CLERK
SECRETARY-CONSERVATION COMMISSION
ASSESSOR-CLERK 2
JUNIOR BOOKKEEPER-REAL ESTATE

SECTION 2.400 PAY SCHEDULE/HOURLY

SECTION 1.400
CLASSIFICATION SCHEDULE

SECTION 2.400
PAY SCHEDULE/HOURLY

July 1, 1991 - June 30, 1992

CODE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Group I	10.14	10.84	11.62	12.41	12.73
Group II	9.19	9.82	10.53	11.25	11.53
Group III	8.30	8.89	9.51	10.17	10.43
Group IV	7.52	8.02	8.58	9.23	9.46

LIBRARY - RECREATION DEPARTMENT
July 1, 1991 - June 30, 1992

TITLE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
GRADE 1					
Library/Comm.Ctr.					
Custodian					
and Custodial Maintenance	7.73	8.22	8.75	9.29	9.77
GRADE 11					
Library/Comm.Ctr.					
Custodian	7.02	7.48	7.96	8.44	8.88
Bus Driver/ Weekly	274.84	295.39	314.11	334.66	353.39
ATP 9A Hd Info Svcs.Asst.Dir.424.08		453.84	485.60	519.61	555.94
ATP 9B Child. Serv. Lib'n. 400.08		428.16	458.13	490.19	524.49
Tech. Services Librarian 400.08		428.16	458.13	490.19	524.49
ATP 9 Inform. Srv. Lib'n. 376.09		402.47	430.64	460.78	493.02

July 1, 1992 - June 30, 1993

CODE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Group I	10.65	11.38	12.20	13.03	13.37
Group II	9.65	10.31	11.06	11.81	12.11
Group III	8.72	9.33	9.99	10.68	10.95
Group IV	7.90	8.42	9.01	9.69	9.93

LIBRARY - RECREATION DEPARTMENT
July 1, 1992 - June 30, 1993

TITLE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
GRADE 1 Library/Comm.Ctr. Custodian and Custodial Maintenance	8.12	8.63	9.19	9.75	10.26
GRADE 11 Library/Comm.Ctr. Custodian	7.37	7.85	8.36	8.86	9.32
Bus Driver/ Weekly	288.58	310.16	329.82	351.39	371.06
ATP 9A Hd Info Svcs.Asst.Dir.445.28		476.53	509.88	545.59	583.74
ATP 9B Child. Serv. Lib'n.	420.08	449.57	481.04	514.70	550.71
Tech. Services Librarian	420.08	449.57	481.04	514.70	550.71
ATP 9 Inform. Srv. Lib'n.	394.89	422.59	452.17	483.82	517.67

SECTION 1.450
CLASSIFICATION SCHEDULE

SECTION 2.450
PAY SCHEDULE/WEEKLY/HOURLY

ADMINISTRATIVE SECRETARY
BOARD OF SELECTMEN

EFFECTIVE JULY 1, 1993

\$571.18

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
SECY-BOARD OF SELECT/EXEC SECY	8.98	9.61	10.29	11.00	11.28

PUBLIC SAFETY CATEGORY

SECTION 1.500
CLASSIFICATION SCHEDULE

SECTION 2.500
PAY SCHEDULE/WEEKLY

POLICE DEPARTMENT

JULY 1, 1992 - JUNE 30, 1993

TITLE	CODE	STEP1	STEP2	STEP3	STEP4	STEP5
POLICE CHIEF	PD-110					1,167.93
LIEUTENANT	PD-90					611.69
SERGEANT	PD-80					688.30
PATROLMAN	PD-60	470.10	501.70	534.81	574.30	
		PD-60A	PD-60B	PD-60C	PD-60D	
		1ST YR.	2ND YR.	3RD YR.	4TH YR.	

JULY 1, 1993 - JUNE 30, 1994

TITLE	CODE	STEP1	STEP2	STEP3	STEP4	STEP5
POLICE CHIEF	PD-110					1,183.93
LIEUTENANT	PD-90					611.69
SERGEANT	PD-80					708.95
PATROLMAN	PD-60	484.20	501.70	534.81	574.30	
		PD-60A	PD-60B	PD-60C	PD-60D	
		1ST YR.	2ND YR.	3RD YR.	4TH YR.	

POLICE DISPATCHERS

JULY 1, 1991 - JUNE 30, 1992*

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CIVILIAN DISPATCHER	PD-40	8.34	8.91	9.52	10.12	10.83 (HRLY)

ADDITIONAL COMPENSATION SUPERVISOR/DISPATCHER \$25.00 PER WEEK.

*This is the rate that has been in effect, and will continue in effect, until such time as a new collective bargaining agreement is executed.

POLICE-CROSSING GUARDS*
JULY 1, 1991 - JUNE 30, 1992

TITLE	CODE	STEP 1	STEP 2	STEP 3
SCHOOL CROSSING GUARD	PD-20	21.75	23.71	26.06 (DAILY)
SCHOOL CROSSING GUARD SUPERVISOR	PD-20A			32.62 (DAILY)

*This is the rate that has been in effect, and will continue in effect, until such time as a new collective bargaining agreement is executed.

PD-20 AND PD-20A--The amounts of pay shown in the above schedule shall be paid in the event that school is cancelled due to snow.

The amounts of pay shown in the above schedule do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

DETECTIVE PATROLMAN	\$17.54 PER WEEK
POLICE PROSECUTOR	\$17.54 PER WEEK
ADMINISTRATIVE SERGEANT	\$60.00 PER WEEK
DETECTIVE SERGEANT	\$50.00 PER WEEK
MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT)	\$17.54 PER WEEK
ACCREDITATION MANAGER, COMPUTER MANAGER	\$17.54 PER WEEK
DARE PROGRAM COORDINATOR	\$17.54 PER WEEK
CRIME PREVENTION OFFICER	\$17.54 PER WEEK
SPECIAL ASSIGNMENT OFFICER	\$17.54 PER WEEK

The pay of the Police Chief, including all overtime pay, and extra pay for educational qualifications shall be limited to \$1,183.93 per week, effective 7/1/93(Non-Civil Service). The pay of the Lt., including all overtime pay, but not including the extra pay for educational qualifications, shall be limited to \$611.60 per week, effective 7/1/87.

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following his appointment, and, upon the expiration of said six month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department. Notwithstanding the step increase or increases provided for herein, a patrolman's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

FIRE DEPARTMENT

JULY 1, 1993 - JUNE 30, 1994

SECTION 1.510
CLASSIFICATION SCHEDULE

SECTION 2.510
PAY SCHEDULE/WEEKLY

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FIRE CHIEF	100					1,060.30

The pay of the Fire Chief, including all overtime pay, shall be limited to \$1,060.30 per week for fiscal year 1993-1994.

JULY 1, 1991 - JUNE 30, 1992*

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
DEP.CH.	FD-95					694.25
CAPT.	FD-90					660.79
LT.	FD-80					653.53
FF.	FD-60	468.46	496.40	522.78	558.36	
		A	B	C	D	

*This is the rate that has been in effect, and will continue in effect, until such time as a new collective bargaining agreement is executed.

Members of the Fire Department in the above classifications who become certified, are certified, or are recertified as Emergency Medical Technicians shall receive an annual stipend. Employees not now certified will be given the opportunity to obtain such certification, one at a time. Employees taking the certification course a second or subsequent time will receive overtime payments and tuition reimbursement only upon passing the EMT examination and becoming certified.

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

For Fire Science Course approved in advance by the Fire Chief and successfully passed and credits certified, members of the Fire Department in the above classifications shall receive additional compensation in each fiscal year in accordance with the following schedule:

FOR 15 COURSE CREDITS CERTIFIED	\$200 ANNUALLY
FOR 30 COURSE CREDITS CERTIFIED	400 ANNUALLY
FOR AN ASSOCIATES DEGREE CERTIFIED	750 ANNUALLY

Payments for Emergency Medical Technician/Defibrillator Certification and the Educational Incentive Program shall be made respectively on the second and third pay days in the month of November, and specialist pay shall be issued in January.

CALL FIREFIGHTERS
HOURLY COMPENSATION RATE

7/1/91 - 6/30/92

7.90*

*The parties agree to reopen negotiations exclusively with respect to the hourly compensation rate for fiscal year 1991-92 after completion of the Annual Town Meeting. This is the rate that has been in effect, and will continue in effect, until such time as a new collective bargaining agreement is executed.

MISCELLANEOUS

SECTION 1.600 CLASSIFICATION SCHEDULE

SECTION 2.600 PAY SCHEDULE

EFFECTIVE JULY 1, 1993

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
VETERAN'S AGENT(YRLY)					8,541.79
SEALER (YRLY)					1,400.00
ANIMAL CONTROL OFFICER(WKLY)	331.51	355.09	374.61		
ANIMAL INSP. (YRLY)					500.00
CUST/MAINT/(HRLY)	4.91	5.23	5.55	5.89	
DPW TEMP/SUMMER LABOR(HRLY)	5.82	6.39	6.98		
LIB. PAGE(HRLY)	4.47	4.64	4.83	5.02	
ADMIN.SEC.- FINCOM (HRLY)	8.93	9.98	10.79		

SUMMER EMPLOYMENT - PART-TIME EFFECTIVE MAY 1, 1993

	<u>Step I</u>	<u>Step II</u>
Water Safety Instructor	6.05	6.35
Head Lifeguard	7.27	7.63
Advanced Lifesaver	5.45	5.72
Head Gateguard	5.45	5.72
Gateguard	4.84	5.08
Sailing Supervisor	6.66	6.99
Sailing Instructor	6.05	6.35
Playground Instructor	6.05	6.35

PERSONNEL BOARD & BOARD OF SELECTMEN

Note: Executive and certain Miscellaneous category position titles proposed compensation figures represent the joint recommendations of the Personnel Board, appropriate appointing authority (i.e., Board of Selectmen, Library Trustees, Conservation Commission, etc.), and Finance Committee. Notwithstanding the above, compensation figures contained in the Personnel By-law reflect the amounts provided through collective bargaining agreements entered into by the Board of Selectmen and the particular employee union or association.

FINANCE COMMITTEE RECOMMENDATION:

This is the standard pro-forma Article designed to adopt amendments to the Personnel By-Laws and ratify negotiated salaries.

The Finance Committee recommends approval. Vote: 5-2-1

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ARTICLE 5

To fix the compensation of elected officers, provide for a Reserve Fund, and to determine what sums of money the Town will raise and appropriate, including appropriation from other available funds, to defray charges and expenses of the Town, including debt and interest, for the Fiscal Year beginning July 1, 1993, or act in any way relating thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends approval. Vote: 6-0-3

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ARTICLE 6

To see if the Town will vote to accept the provisions of M.G.L., Chapter 32, Section 22D, as amended by Chapter 399 of the Acts of 1992, which provide for the establishment of a retirement system funding schedule to reduce the unfunded actuarial liability of the system.

Or act in any way related thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

As of the publishing deadline for the Warrant, the Finance Committee was awaiting additional information on this Article and will make its recommendation at Town Meeting.

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ARTICLE 7

To see if the Town will vote to accept the provisions of M.G.L., Chapter 133, Section 48 of the Acts of 1992, as amended by

Chapter 399 of the Acts of 1992, which provide for an early retirement incentive program for certain municipal employees.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

As of the publishing deadline for the Warrant, the Finance Committee was awaiting additional information on this Article and will make its recommendation at Town Meeting.

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ARTICLE 8

To hear the records of the donors of the Sharon Friends of School Fund and to choose trustees of the School Funds and other officers not on the official ballot.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

This is a standard pro-forma Article.

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 9

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town, and determine whether the money shall be provided by taxation, by transfer from available funds, by a combination thereof, or act in any way relating thereto.

TOWN ACCOUNTANT

FINANCE COMMITTEE RECOMMENDATION:

The Town pays for its retirement costs based on estimated actuarial needs provided by the Norfolk Retirement Board.

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 10

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to reimburse the Massachusetts Division of Employment for the actual costs of benefits paid to former Town employees and chargeable to the Town, and determine whether to meet said appropriation by taxation, by transfer from available funds, by combination thereof, or act in any way relating thereto.

TOWN ACCOUNTANT

FINANCE COMMITTEE RECOMMENDATION:

This Article authorizes the Town to raise the funds necessary to pay for the cost of unemployment benefits.

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 11

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to pay the Federal Government for the employer share of the hospital insurance (Medicare) portion of the Federal Insurance Contributions Act (FICA) chargeable to the Town, and determine whether to meet this appropriation by taxation, by transfer from available funds, by a combination thereof, or act in any way relating thereto.

TOWN TREASURER

FINANCE COMMITTEE RECOMMENDATION:

This Article authorizes the Town to raise the funds necessary to pay the Town's share of Medicare costs.

The Finance Committee recommends approval. Vote: 6-0-1

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ARTICLE 12

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to pay the Federal Governement for the employer share of the Old Age, Survivors, and Disability Insurance (Social Security) portion of the Federal Insurance Contributions Act (FICA) chargeable to the Town, and determine whether to meet this appropriation by taxation,

by transfer from available funds, by a combination thereof, or act in any way relating thereto.

TOWN TREASURER

FINANCE COMMITTEE RECOMMENDATION:

This Article authorizes the Town to raise the funds necessary to pay the Town's share of Social Security costs.

The Finance Committee recommends approval. Vote: 6-0-1

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ARTICLE 13

To see if the Town will vote to raise and appropriate a sum of money for the purpose of services to perform an annual audit of accounts of the Town of Sharon for the fiscal year 1993 in accordance with Chapter 44, Section 40, of the General Laws of the Commonwealth, and to determine whether to meet said appropriation by taxation, by transfer from available funds, by a combination thereof, or act in any way relating thereto.

TOWN ACCOUNTANT

FINANCE COMMITTEE RECOMMENDATION:

This Article authorizes the expenditure of approximately \$28,000 to pay for independent auditors to perform a State mandated annual audit of the Town financial records for the year ending June 30, 1993.

The Finance Committee recommends approval. Vote: 6-0-1

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ARTICLE 14

To see if the Town will vote to accept M.G.L. Chapter 59 Section 57C, which will permit the issuance of "Preliminary tax notices for real estate and personal property; notice; and the installment payments, thereof" or act in any way related thereto.

TOWN TREASURER

FINANCE COMMITTEE RECOMMENDATION:

This Article authorizes the expenditure of approximately \$28,000 to pay for independent auditors to perform a State

mandated annual audit of the Town financial records for the year ending June 30, 1993.

The Finance Committee recommends approval. Vote: 6-0-1

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ARTICLE 15

To see if the Town will vote to raise and appropriate a sum of money for cost of engineering and architectural services and the subsequent remodeling, reconstructing, and making extraordinary repairs to public school buildings, for asbestos removal in school buildings, for the development, design, purchase, and installation of computer hardware and software and other data processing equipment, and for the purchase of additional departmental equipment for the School Department; to determine

whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

SCHOOL COMMITTEE

FINANCE COMMITTEE RECOMMENDATION:

This Article allows the Town to borrow funds for the following School Department projects:

- a. \$75,000 to renovate the Industrial Arts room at the Middle School to provide two new classrooms;
- b. \$45,000 to repair the gym floor at the High School;
- c. \$430,000 to renovate three science labs at the High School for safety and updating;
- d. \$75,000 to renovate the Industrial Arts room at the High School to provide two new classrooms;
- e. \$95,000 for asbestos removal in the boiler rooms at Cottage Street, East Elementary and the High School;
- f. \$12,000 for student furniture at the elementary and Middle School levels;
- g. \$7,000 for a ventilation system for the High School Guidance Office;

h. \$94,500 to provide full computer labs at the High School and add to the lab at the Middle School.

The total of the above projects is \$833,500. However, if the debt exclusion for the Heights Elementary addition should fail to pass, we will need to increase the borrowing amount for this Article this by \$30,000 for asbestos removal to the boiler room and \$10,000 for a hot water heater at Heights and \$5,000 for cafeteria seating, since these items are included in the addition plans. With this scenario, the total borrowing will be \$878,500.

The Finance Committee recommends approval. Vote: 7-0-2

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ARTICLE 16

To see if the Town will vote to raise and appropriate a sum of money for constructing and reconstructing curbs and sidewalks, and for the purchase of additional departmental equipment for the Public Works Department; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

DEPARTMENT OF PUBLIC WORKS

FINANCE COMMITTEE RECOMMENDATION:

This Article allows the Town to borrow funds for the following projects:

a. \$201,250 for curb and sidewalk construction along South Main Street from Heights Elementary to Wards Berry Farm to allow safe access to walking students and miscellaneous replacements;

b. \$38,000 for department equipment to include \$30,000 to replace a 1977 utility truck, \$5,000 for a State auction dump trailer and \$3,000 for a computerized sanding control device;

c. \$25,000 to pay the cost of Town bonding for borrowed funds for all departments.

The total cost of the above projects is \$264,250. However, due to favorable contract conditions for 1990 and 1991 Articles, a savings of \$109,250 has been realized. These now unobligated

funds can legally be applied to similar borrowings, bringing the net borrowing down to \$155,000.

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 17

To see if the Town will vote to raise and appropriate a sum of money for the development, design, purchase, and installation of computer hardware and the development, design, and purchase of computer software for the Data Processing Department; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

This Article allows the Town to borrow \$202,000 for the following:

- a. \$65,000 for a public safety information management system for the Police Department.
- b. \$137,000 for the replacement of the Town Hall computer.

The police computer system is recommended for quality of service, officer safety and administrative efficiency.

The Town Hall computer is close to capacity and aging. This replacement has the endorsement of the Computer Study Committee, which will be following the process.

The Finance Committee recommends approval. Vote: 7-0-1

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ARTICLE 18

To see if the Town will vote to raise and appropriate a sum of money for the updating of all property assessments for Fiscal Year 1995 in accordance with M.G.L. Chapter 59, Section 38; and to determine to meet said appropriation by taxation, borrowing or combination thereof; or to take any other action relative thereto.

BOARD OF ASSESSORS

FINANCE COMMITTEE RECOMMENDATION:

Passage of this Article allows the Town to appropriate approximately \$67,000 to undertake the State-mandated revaluation of property which is required every three years.

The Finance Committee recommends approval. Vote: 7-0-1

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ARTICLE 19

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing, and making extraordinary repairs to the Community Center, for reconstructing recreational and athletic facilities, and for the purchase of departmental equipment for the Recreation Department; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

RECREATION DEPARTMENT

FINANCE COMMITTEE RECOMMENDATION:

This Article allows the Town to borrow \$49,500 for the following projects:

a. \$25,000 for the continuing effort to maintain the Community Center as follows: exterior painting, replacement of the front doors and lighting in the lobby and ballroom, repair of the lobby floor, replacement of the downstairs ceiling, miscellaneous tables, racks and curtains;

b. \$4,000 for site improvements to athletic facilities and the Community Center picnic area;

c. \$20,500 for equipment to include \$15,000 for playground equipment and a \$500 water fountain at the Dr. Griffin Playground and \$5,000 to replace two swimming docks.

The Finance Committee recommends approval. Vote: 7-0-1

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ARTICLE 20

To see if the Town will vote to raise and appropriate a sum of money for the purchase of additional departmental equipment for the Fire Department; to determine whether this appropriation

shall be raised by borrowing or otherwise; or to take any other action relative thereto.

FIRE DEPARTMENT

FINANCE COMMITTEE RECOMMENDATION:

This Article allows the Town to borrow \$36,000 for the following vehicles:

- a. \$14,500 - Fire Chief's car;
- b. \$21,500 - Car #2.

These vehicles are in excess of 103,000 and 140,000 miles respectively and may not be cost effective to run. The replacement for car #2, a four-wheel drive vehicle, will better serve the department's needs.

The Finance Committee recommends approval. Vote: 7-0-1

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ARTICLE 21

To see if the Town will vote to raise and appropriate a sum of money for the purchase of additional departmental equipment for the Animal Control Officer; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

ANIMAL CONTROL DEPARTMENT

FINANCE COMMITTEE RECOMMENDATION:

This Article would allow the Town to borrow \$10,000 to purchase a vehicle at State auction and equip it for use by the Animal Control Officer. The present vehicle is aged, unreliable and expected to have high maintenance costs.

The Finance Committee recommends approval. Vote: 6-0-2

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ARTICLE 22

To see if the Town will vote to raise and appropriate a sum of money for the purposes of paying previous fiscal years Conservation Commission bills not previously paid, and determine whether to meet said appropriation by taxation, by transfer from

available funds, or by a combination thereof, or act in any way relating thereto.

CONSERVATION COMMISSION

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will allow the Town to pay \$480 of advertising bills from Fiscal Year 1992 on behalf of the Conservation Commission.

The Finance Committee recommends approval. Vote: 5-0-3

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ARTICLE 23

To see if the Town will vote to accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, and 41C of Section 5 of Chapter 59 in an amount equal to 100% or such lesser uniform percentage as approved by the Town to be effective for the fiscal year beginning July 1, 1993, and ending June 30, 1994, or take any other action relative thereto.

DEPARTMENT OF VETERANS' SERVICES

FINANCE COMMITTEE RECOMMENDATION:

As of the publishing deadline for the Warrant the Finance Committee is awaiting additional information on this Article and will make its recommendation at Town Meeting.

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ARTICLE 24

To see if the town will vote to amend the existing Zoning By-laws of the Town of Sharon and Zoning Map by amending the Zoning Map as follows:

1. Change the following described premises from its existing Light Industrial District to Single Residence A District:

That parcel of land shown on a plan drawn by Norwood Engineering Co., Inc. Surveyors, dated January 12, 1965, and March 18, 1969, as modified and approved by the Land Court and filed in the Land

Registration Office as Plan No. 33648A, a copy of a portion of which is filed in Norfolk Registry District with Certificate No. 86975, Book 435. Said parcel also known as Assessor's Map 96, Lot 4 and commonly known as 475 Old Post Road, containing 17,859 +/- square feet and now or formerly owned by Helen Hoffman Realty Trust, Carl W. Nuissl, Trustee.

or act in any way related thereto.

PLANNING BOARD

FINANCE COMMITTEE RECOMMENDATION:

This Article allows the rezoning of a small parcel of land as requested by the Planning Board.

The Finance Committee recommends approval. Vote: 7-0-2

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ARTICLE 25

To see if the Town will vote to amend Article 23 of the General By-laws by adding to the beginning of Section 4.1 the following:

"Any person or persons requesting a hearing before the Sharon Conservation Commission shall be required to make a payment in the amount of \$35.00 per hearing. Said amount payable to the Town of Sharon which in turn will be placed in the Advertising Fund for purpose of payment of the advertisement of the hearing notice and any other associated costs."

Or act in any way related thereto.

CONSERVATION COMMISSION

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will allow the Conservation Commission to require applicants to prepay a \$35 fee for the cost a public hearing notice. These funds will then be placed in the Revolving Fund proposed by Article 26.

The Finance Committee recommends approval. Vote: 7-0-1

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ARTICLE 26

To see if the Town will vote to establish a revolving fund to be known as the Conservation Commission Advertising Fund in

accordance with M.G.L. Chapter 44, Section 53 1/2 or act in any way related thereto.

The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in this fund shall be monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund. Expenditures in Fiscal Year 1994 shall not exceed \$2,250.

CONSERVATION COMMISSION

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will authorize the Conservation Commission to accept and expend funds for advertising for public hearings from applicants. This will be the Revolving Funds associated with Article 25.

The Finance Committee recommends approval. Vote: 7-0-1

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ARTICLE 27

To see if the Town will vote to authorize the Conservation Commission to expend a sum of money from the "Reserve for Appropriation for Wetlands Protection Fund" account, those sums collected pursuant to Chapter 287, Section 54, of the Acts of 1989 (M.G.L. Chapter 131, Section 40), which provides that the Town's share of the Notice of Intent Filing Fees under the Wetlands Protection Act shall be expended solely for the performance of its duties associated with administering the Act, or take any action thereon.

CONSERVATION COMMISSION

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will authorize the Conservation Commission to expend funds from the Reserve for Appropriation for Wetlands Protection Funds in accordance with the terms and conditions of the trust.

The Finance Committee recommends approval. Vote: 7-0-1

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ARTICLE 28

To see if the Town will vote to establish a revolving fund to be known as the Town Clerk Revolving Fund in accordance with M.G.L., Chapter 44, Section 53E 1/2.

The purpose of this fund shall be to provide vital statistics, marriage intentions, chattel mortgages, business certificates, permits, fees, dog licenses, and non-criminal violations. Receipts to be deposited in this fund shall be monies paid for vital statistics, marriage intentions, chattel mortgages, business certificates, permits, fees, dog licenses, and non-criminal violations. The Town Clerk shall be authorized to expend from this fund. Expenditures in Fiscal Year 1994 shall not exceed receipts into the fund and in any case shall not exceed \$26,000.

Or act in any way related thereto.

TOWN CLERK

FINANCE COMMITTEE RECOMMENDATION:

This Article seeks to establish a Revolving Fund for the various functions of vital statistics of the Town Clerk's office.

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 29

To see if the Town will vote to reauthorize a revolving fund first established for fiscal year 1993 known as the Library Materials Replacement Fund in accordance with M.G.L., Chapter 44, Section 53E 1/2.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund. Expenditures in Fiscal Year 1994 shall not exceed the balance in the fund carried forward from Fiscal Year 1993 plus receipts deposited into the fund during Fiscal Year 1994 and in any case shall not exceed \$1,500.

Or act in any way related thereto.

LIBRARY BOARD OF TRUSTEES

FINANCE COMMITTEE RECOMMENDATION:

This Article reauthorizes a Revolving Fund allowing the Library to keep funds collected for lost books for the purpose of replacing them with equivalent materials.

Finance Committee recommends approval. Vote: 8-0-1

ARTICLE 30

To see if the Town will vote to establish a revolving fund to be known as the School Bus Revolving Fund in accordance with the provisions of M.G.L., Chapter 44, Section 53E 1/2 or act in any way related thereto.

The purpose of this fund shall be to support the fee-based student transportation system established for those students not eligible for free transportation. Receipts to be deposited to this fund shall be monies collected from parents and guardians of students who are not eligible for free transportation and who wish to purchase school bus transportation. The Superintendent of Schools, with the approval of the School Committee, shall be authorized to expend from the fund. Expenditures in Fiscal Year 1994 shall not exceed the balance in the fund carried forward from Fiscal Year 1993 plus monies deposited into the fund during FY 1994 and in any event shall not exceed \$100,000.

SCHOOL COMMITTEE

FINANCE COMMITTEE RECOMMENDATION:

This Article as well as Articles 31, 32 and 33 are for Revolving Funds established at prior Town Meetings. State law requires an annual vote to keep these funds in existence.

The Finance Committee recommends approval. Vote: 8-0-1

ARTICLE 31

To see if the Town will vote to reauthorize a revolving fund first established for fiscal year 1991 known as the Recycling Fund as provided by M.G.L., Chapter 44, Section 53E 1/2.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase shade trees to be planted in the public ways of the Town and otherwise as provided for in Section 7, Chapter 87 of the General Statutes. Receipts to be

deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 1994 shall not exceed the balance in the fund carried forward from Fiscal year 1993 plus monies deposited into the fund during Fiscal Year 1994 and in any event shall not exceed \$40,000.

Or take any other action relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends approval. Vote: 7-0-2

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ARTICLE 32

To see if the Town will vote to reauthorize a revolving fund first established for fiscal year 1992, known as the Special Waste Disposal Fund as provided by M.G.L., Chapter 44, Section 53E½.

The purpose of this fund is to support the disposal of certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires and used motor oil which are materials not accepted at the SEMASS facility. Receipts to be deposited to this fund shall be monies derived from fees charged residents for the disposal of materials at the Department of Public Works yard. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures from this fund in Fiscal Year 1994 shall not exceed the balance in the fund carried forward from Fiscal Year 1993 plus monies deposited into the fund in Fiscal Year 1994 and in any event shall not exceed \$8,000.

Or take any other action relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 33

To see if the Town will vote to reauthorize a revolving fund first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L., Chapter 44, Section 53E½.

The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors and/or the Town Water Division.

Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Water Division in accordance with the requirements of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 1994 shall not exceed the balance in the fund carried forward from Fiscal Year 1993 plus monies deposited into the fund in Fiscal Year 1994 and in any event shall not exceed \$75,000.

Or take any other action relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 34

To see if the Town will vote to accept an Equal Educational Opportunity Grant for the Southeastern Regional School District for fiscal year 1994, under the provisions of M. G. L. Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985. Said grant shall be expended by the district school committee for direct service expenditures with funds provided solely by the Commonwealth, or take any other action relative thereto.

SOUTHEASTERN REGIONAL SCHOOL DISTRICT

FINANCE COMMITTEE RECOMMENDATION:

As of the publishing deadline for the Warrant, the status of this grant is unclear. The Finance Committee will make its recommendation at Town Meeting.

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ARTICLE 35

"To see if the Town will vote to amend the zoning bylaw of the Town of Sharon to delete the first sentence of section 3322, and to insert instead a new first sentence which states

"3322. Applicability. Setback regulations shall apply to all uses except sing family dwelling units and accessory buildings and uses thereto within the following areas:", or take any other action relative thereto."

PETER ANDREWS

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will reduce the setback requirements for construction in protected wetlands for single family dwellings.

The Finance Committee recommends indefinite postponement.
Vote: 8-0-1

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ARTICLE 36

"To see if the Town will vote to amend the zoning bylaw of the Town of Sharon to delete from section 3300 thereof, clause 3322(d) which states '(d) the edge of bordering vegetated wetlands.' , or take any other action relative thereto."

PETER ANDREWS

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will remove the Section (d) "the bordering vegetated wetlands," from Section 3300 of the zoning bylaws as amended at the 1985 Town Meeting.

The Finance Committee recommends indefinite postponement.
Vote: 8-0-1

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ARTICLE 37

"To see if the Town will vote to amend the zoning bylaw of the Town of Sharon to insert in section 3323, thereof entitled "Permitted Uses" a new clause (i) which states '(i) a single

family dwelling unit and accessory buildings and uses.', or take any other action relative thereto."

PETER ANDREWS

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will amend the zoning bylaws, amended at the 1985 Town Meeting, to allow the uses of certain parcels of land bordering wetlands. We do not feel this to be in the best interest of the Town.

The Finance Committee recommends indefinite postponement.

Vote: 8-0-1

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ARTICLE 38

To see if the Town will vote to transfer the control and management of the following parcel of land to the Conservation Commission in accordance with the provisions of Massachusetts General Laws, chapter 40, section 8C:

That portion of Parcel F shown on a Plan of Land, hereinafter "the Plan", prepared by Norwood Engineering Co, Inc. dated October 19 and 20, 1987 and recorded in the Norfolk Registry of Deeds, December 23, 1987, Plan Book 363, Nos. 1550 and 1551, and as also referenced in a deed recorded in the Norfolk Registry, December 23, 1987, Book 7840, Page 560 bounded as follows:

beginning at a northeast corner of Parcel F-4 as shown on the Plan, thence along Furnace Street N 09-52-35 E for a distance of 310.02 feet as shown on the Plan, thence along Furnace N 02-26-27 E for a distance of 297.13 feet as shown on the Plan, thence along Furnace Street N 29-06-59 E for a distance of 303.00 feet, thence along an imaginary line S 80-43-28 W for a distance of 640 +/- feet to the historic high water mark of Gavins Pond as shown on the plan, thence along the historic high water mark in a generally southerly direction to a northwest corner of Parcel F-4 as shown on the Plan, thence along the boundary of Parcel F-4 S 53-29-09 E for a distance of 90 +/- feet as shown on the plan, thence N 80-43-28 E for a distance of 285.00 feet as shown on the plan to the point of beginning (a copy of the plan depicting said parcel is on file with the Town Clerk);

or act in any other way relating thereto.

CONSERVATION COMMISSION

FINANCE COMMITTEE RECOMMENDATION:

As of the publishing deadline for the Warrant the details of this Article were unclear. The Finance Committee will make its recommendation at Town Meeting.

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ARTICLE 39

To see if the Town will vote to authorize the Board of Selectmen to enter into an Agreement with the Sharon Soccer Association pursuant to which the Sharon Soccer Association shall be allowed to build, maintain and use one or two soccer fields on land owned by the Town of Sharon adjacent to Gavin's Pond. Said agreement to be on such terms and conditions as the Selectmen shall deem appropriate.

Or act in any way related thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will authorize the Board of Selectmen to enter into an agreement with the Sharon Soccer Association to develop soccer field(s) on Town owned property located adjacent to Gavin's Pond Road.

The Finance Committee encourages open dialogue among the Selectmen, the Association and the neighbors of this site.

The Finance Committee recommends approval. Vote: 5-0-1

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ARTICLE 40

To see if the Town of Sharon will instruct its representatives to the General Court to support an amendment to the FY'94 state budget to guarantee that cities and towns receive the full \$47 million growth in lottery revenues.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 41

To see if the Town of Sharon will instruct its representatives to the General Court to support legislation filed by the Massachusetts Municipal Association that would establish in state law a Local Roads Fund in order to ensure a fair and predictable share of state gas tax collections for distribution to cities and towns for use on local roads.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 42

To see if the Town will vote to accept M.G.L., Chapter 59, Section 5, Clause 17D which would provide an exemption of \$2,000 on the property valuation or the sum of \$175, whichever results in the abatement of the greater amount of actual taxes due.

Or act in any way related thereto.

SHARON COUNCIL ON AGING

FINANCE COMMITTEE RECOMMENDATION:

This Article raises the maximum of gross receipts that a qualifying elderly resident may have in order to defer payment of property tax until the sale of such property.

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 43

To see if the Town will vote to accept under M.G.L., Chapter 59, Section 5, Clause 41A (tax deferral clause), which authorizes the Town to adopt a limit of up to \$35,000 as the maximum amount of qualifying gross receipts applicants may have and still qualify for Clause 41A deferral.

Or act in any way related thereto.

SHARON COUNCIL ON AGING

FINANCE COMMITTEE RECOMMENDATION:

As of the publishing deadline for the Warrant, the Finance Committee was awaiting further information on this Article and will make its recommendation at Town Meeting.

ARTICLE 44

To see if the Town will vote to amend Paragraph 4 of Article 24 of the May 8, 1990 Annual Town Meeting by striking the word "six" and substituting the word "seven" so that said paragraph reads as follows:

Said conveyance shall contain a deed restriction (which may be modified or removed only by a subsequent Sharon Town Meeting) providing that the premises shall only be used as a residential facility for congregate housing and educational purposes for no more than seven autistic children or "handicapped persons of low income," as that term is defined in M.G.L. Chapter 121B, Section 1, together with a supervisory staff.

Or act in any way related thereto.

SHARON HOUSING AUTHORITY

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends approval of this Article and has voted to change the number to eight because the number of bedrooms (four) in the facility can accommodate eight autistic children.

Discussion with the representative of the Sharon Housing Authority revealed that the number seven was requested because that is the number of children that is under contract to be provided care.

The Finance Committee believes that, since the deed is being modified, a action should be taken once. If the Sharon Housing Authority changes their contract at a future date with the care provider, then they will not have to return to the Town Meeting to request another amendment to the deed.

The Finance Committee recommends approval. Vote: 8-0-1

ARTICLE 45

To see if the Town will vote to authorize the Board of Selectmen to convey to South Shore Habitat for Humanity, Inc., a certain parcel of land on Gunhouse Street containing 80,000 sq. ft. ±, said parcel being shown as Lot A1 on a sketch plan of land prepared by the Town Engineer's office and on file with the Town Clerk. Such parcel is a portion of the land granted to the Town in 1974 by deed of The Order of the Brothers of the Sacred Heart of New England, Inc., and any use of such property for other than public outdoor recreational purposes is subject to the approval of the National Park Service Regional Director. Said conveyance to be in consideration of \$1.00 and to be on such further terms and conditions including reimbursement for costs and expenses incurred by the Town, as the Board of Selectmen shall deem appropriate, and in compliance with the requirements of the applicable rules and regulations of the National Park Service, or take any other action relative thereto.

BOARD OF SELECTMEN AND SHARON HOUSING PARTNERSHIP

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will authorize the Board of Selectmen to convey a parcel of land, known as the Ares Property, to South Shore Habitat for Humanity, Inc. (SSH). SSH will then rehabilitate the house for use as affordable housing.

The Finance Committee recommends approval. Vote: 3-1-4

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E - E - ETE ARTICLE 46

REGULATION OF ON AND OFF-STREET DISABLED VETERAN OR HANDICAPPED PERSON PARKING

To see if the Town will vote to amend Article 10, Section 31, Regulations for Parking Areas for Vehicles of Disabled Veterans or Handicapped Persons by deleting Section 31 in its entirety and substituting therefore the following Section 31:

A. Any person or body that has lawful control of a public or private enclosed property used as off-street parking areas for businesses, shopping malls, theaters, auditoriums, sporting or recreational facilities, cultural centers, residential dwellings, or for any other place where the public has a right of access as invitees or licensees, is required to reserve parking spaces in said off-street parking areas for any vehicle owned and operated by a disabled veteran or handicapped person whose

vehicle bears the distinguishing license plate authorized by chapter ninety or for any vehicle transporting a handicapped person and displaying the special identification plate authorized by section two of chapter ninety of the General Laws of Massachusetts or for any vehicle bearing the official identification of handicapped person issued by any other state, or any Canadian Province.

The number of handicapped spaces required in each off-street parking area shall be determined according to the following formula:

If the number of parking spaces in any such area is more than fifteen but not more than twenty-five, one parking space; more than twenty-five but not more than forty, five per cent of such spaces but not less than two; more than forty but not more than one hundred, four per cent of such spaces but not less than three; more than one hundred but not more than two hundred, three per cent of such spaces but not less than four; more than two hundred but not more than five hundred, two per cent of such spaces but not less than six; more than five hundred but not more than one thousand, one and one-half per cent but not less than ten; more than one thousand but not more than two thousand, one per cent of such spaces but not less than fifteen; more than two thousand but less than five thousand, three-fourths of one per cent of such spaces but not less than twenty; and more than five thousand, one-half of one per cent of such spaces but not less than thirty.

Parking spaces designated as reserved under the above provisions shall be identified by the use of above grade signs with white lettering against a blue background and shall bear the words "Handicapped Parking; Special Plate Required. Unauthorized Vehicles May be Removed at Owner's Expense"; shall be as near as possible to a building entrance or walkway; shall be adjacent to curb ramps or other unobstructed methods permitting sidewalk access to a handicapped person; and shall be twelve feet wide or two eight-foot wide ares with four feet of cross hatch between them.

B. A penalty for failure to reserve such parking spaces in said off-street parking areas as provided above will be imposed in the amount of (not exceeding three hundred dollars (\$300.00) per offense).

C. No vehicle shall be removed from any parking spaces designated as reserved under the above provisions unless the person who has lawful control of such property has notified the Sharon Chief of Police or his/her designee. Such notification shall be made before any such vehicle shall be removed, and shall be in writing unless otherwise specified by the Chief of Police

and shall include the address from which the vehicle is to be removed, the registration number of the vehicle, the name of the person in lawful control of the property from which such vehicle is being removed and the name of the person or company or other business entity removing the vehicle. Vehicles so removed shall be stored in convenient location. Neither the town, nor the Chief of Police shall be liable for any damages incurred during the removal or storage of any such vehicle removed under this bylaw.

D. No person shall leave an unauthorized vehicle within parking spaces designated for use by disabled veterans or handicapped persons as authorized above or in such manner as to obstruct a curb ramp designed for use by handicapped persons as a means of egress to a street or public way.

E. The Board of Selectmen, pursuant to the authority contained in G. L. ch. 40, sec. 22A shall further regulate the parking of vehicles on ways within the control of the Town by restricting certain areas thereon for the parking of any vehicle owned and driven by a disabled veteran or handicapped person whose vehicle bears the distinctive number plates authorized by section two of chapter ninety or for any vehicle transporting a handicapped person and displaying the special parking identification plate authorized by said section two of said chapter ninety, or for any vehicle bearing the official identification of a handicapped person issued by any other state, or any Canadian Province, or by prohibiting the parking or standing of any vehicles in such a manner as to obstruct any curb ramp designed for use by handicapped persons. Parking spaces designated as reserved under the provisions of this paragraph shall be identified by the use of above grade blue signs with white lettering against a blue background and shall bear the words "Handicapped Parking: Special Plate Required Unauthorized Vehicles May Be Removed at Owner's Expense"; shall be as near as possible to a building entrance or walkway; shall be adjacent to curb ramps or other unobstructed methods permitting sidewalk access to a handicapped person; and shall be twelve feet wide or two eight foot wide areas with four feet of cross hatch between them. The cost of acquisition, installation and maintenance and operation of any signs or other regulatory devices used to designate such restricted areas shall be considered as a necessary expense for the regulation of parking and shall be paid from appropriations authorized by this section.

No person or owner of any vehicle shall park or leave a vehicle in a space on a public way designated as above authorized as a "Handicapped Parking Space" unless the vehicle bears the distinctive number plates, or displays the special parking identification plate authorized by section two of chapter ninety of the General Laws of Massachusetts, or bears the official

distinctive number plates, or displays the special parking identification plate authorized by section two of chapter ninety of the General Laws of Massachusetts, or bears the official identification of handicapped persons issued by any other state, or any Canadian Province.

F. The penalty for violation of the foregoing paragraphs D and/or E shall be fifty dollars for each offense, each day shall be a separate offense provided, however, that nothing herein shall be construed as prohibiting the removal, in accordance with the provisions of section one hundred and twenty D of chapter two hundred and sixty-six of any vehicle which is in violation of this by-law, and provided further nothing herein shall be construed as prohibiting the enforcement of any of the foregoing paragraphs pursuant to Article II, Section 2 of our General By-Laws and the provisions of G. L. ch. 40, sec. 21D.

Or act in any way related thereto.

BOARD OF SELECTMEN AND
COMMISSION ON DISABILITIES

FINANCE COMMITTEE RECOMMENDATION:

This Article seeks to establish and/or amend rules, regulations and fines relating to the creation of handicapped on and off street parking.

The Finance Committee recommends approval. Vote: 6-0-3

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ARTICLE 47

To see if the Town will vote to amend Article II, Penalties, Section 2, paragraph 3 referring to Article 10, Section 31 by changing the Amount of Fine from its present amount to \$50.00 for each offense.

Or act in any way related thereto.

BOARD OF SELECTMEN
COMMISSION ON DISABILITIES

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 48

To see if the Town will vote to accept and adopt as a public way Knob Hill from Howard Farm Road southerly a distance of 2608.04 feet to Massapoag Ave. as laid out by the Selectmen, including any easements and utilities appurtenant thereto, and raise and appropriate, or transfer from available funds, a sum of money therefore, or act in any way relating thereto.

PLANNING BOARD

FINANCE COMMITTEE RECOMMENDATION:

The results of final public hearings and engineering decisions were unavailable to the Finance Committee prior to our publication deadline. Recommendations for articles 48, 49 and 50 will be made at Town Meeting.

* * * * *

ARTICLE 49

To see if the Town will vote to accept and adopt as a public way Mattakesett Circle in its entirety from its beginning at Knob Hill Street westerly a distance of 565 feet to the terminus as laid out by the Selectmen, including any easements and utilities appurtenant thereto, and raise and appropriate, or transfer from available funds, a sum of money therefore, or act in any way relating thereto.

PLANNING BOARD

FINANCE COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 50

To see if the Town will vote to accept and adopt as a public way Castle Drive from the southerly side of Prince Way northerly a distance of 544 feet to Eisenhower Drive as laid out by the Selectmen, including any easements and utilities appurtenant thereto, and raise and appropriate, or transfer from available funds, a sum of money therefore, or act in any way relating thereto.

PLANNING BOARD

FINANCE COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

And you are directed to serve this Warrant by posting attested copies of the same in accordance with the Town By-Laws.

Hereof fail not, and make due return of this Warrant with your doings thereon, at the time and place of meeting aforesaid.

Given under our hands this 25th day of March, A.D., 1993.

HENRY D. KATZ, Chairman

RONI THALER

NORMAN KATZ

BOARD OF SELECTMEN
SHARON, MASSACHUSETTS

A True Copy: JOSEPH S. BERNSTEIN, Constable
Sharon, Massachusetts

Date: March 25, 1993

ARTICLE 5 RECAPITULATION

DEPT #	DEPARTMENT NAME	1991-92 APPROPRIATED	1992-93 APPROPRIATED	1993-94 RECOMMENDATION	1993-94 DETAILED	RECOMMENDED INCREASE/(DECREASE)	% CHANGE
01-114	MODERATOR	\$50	\$50	\$50		\$0	0.00%
01-122	BD OF SELECTMEN	\$119,389	\$124,912	\$133,363		\$8,451	6.77%
	SELECTMEN'S SALARY				\$1,300		
	OTHER SAL/WAGES				\$115,228		
	EXPENSES				\$16,835		
	O.O.S. TRAVEL				\$0		
01-131	FINANCE COMM	\$3,330	\$3,230	\$3,268		\$38	1.18%
01-132	RESERVE FUND	\$270,013	\$329,000	\$350,000		\$21,000	6.38%
01-135	ACCOUNTANT	\$105,073	\$111,179	\$115,824		\$4,645	4.18%
	SALARIES/WAGES				\$111,987		
	EXPENSES				\$3,837		
01-141	ASSESSORS	\$111,637	\$108,288	\$117,526		\$9,238	8.53%
	ASSESSORS' SAL.				\$5,100		
	OTHER SAL/WAGES				\$93,484		
	EXPENSES				\$18,942		
01-145	TREASURER	\$191,123	\$184,637	\$209,909		\$25,272	13.69%
	SALARIES/WAGES				\$156,159		
	TAX TITLES				\$0		
	EXPENSES				\$53,750		
	O.O.S. TRAVEL				\$0		
01-151	LAW	\$63,000	\$63,000	\$66,145		\$3,145	4.99%
01-152	PERSONNEL BOARD	\$3,419	\$3,316	\$3,316		\$0	0.00%
01-155	DATA PROCESSING	\$103,702	\$104,002	\$122,099		\$18,097	17.40%
	SALARIES/WAGES				\$48,266		
	EXPENSES				\$73,833		
01-161	TOWN CLERK	\$60,216	\$62,104	\$67,863		\$5,759	9.27%
	TOWN CLK SALARY				\$33,560		
	OTHER SAL/WAGES				\$28,227		
	EXPENSES				\$6,076		
	O.O.S. TRAVEL				\$0		
01-162	ELECTION/REGIST	\$51,652	\$57,581	\$47,686		(\$9,895) -17.18%	
	SALARIES/WAGES				\$33,474		
	EXPENSES				\$14,212		
01-171	CONSERV COMM	\$18,455	\$18,455	\$21,377		\$2,922	15.83%
	SALARIES/WAGES				\$19,433		
	EXPENSES				\$1,944		
01-172	LAKE MGMT COMM	\$1,000	\$1,000	\$1,000		\$0	0.00%
01-175	PLANNING BOARD	\$14,374	\$13,943	\$14,046		\$103	0.74%
01-176	BOARD OF APPEALS	\$1,800	\$1,800	\$1,800		\$0	0.00%
01-180	DEV/IND COMM	\$1	\$1	\$1		\$0	0.00%
01-186	AFFIRM ACTION	\$50	\$50	\$50		\$0	0.00%
01-195	TOWN REPORT	\$8,375	\$8,375	\$8,400		\$25	0.30%
01-199	SIGN COMMITTEE	\$50	\$50	\$50		\$0	0.00%
01-210	POLICE DEPT	\$1,368,555	\$1,337,030	\$1,403,205		\$66,175	4.95%
	SALARIES/WAGES				\$1,263,149		
	EXPENSES				\$140,056		

ARTICLE 5 RECAPITULATION

DEPT#	DEPARTMENT NAME	1991-92 APPROPRIATED	1992-93 APPROPRIATED	1993-94 RECOMMENDATION	1993-94 DETAILED	RECOMMENDED (INCREASE/(DECREASE))	% CHANGE
01-220	FIRE DEPARTMENT	\$784,211	\$789,147	\$829,171		\$40,024	5.07%
	SALARIES/WAGES				\$776,283		
	EXPENSES				\$52,888		
01-231	AMBULANCE	\$68,242	\$68,242	\$77,707		\$9,465	13.87%
	SALARIES/WAGES				\$34,562		
	EXPENSES				\$4,495		
	RESERVE OVERLAY				\$38,650		
01-244	SLR OF WEIGHTS	\$1,500	\$1,500	\$1,500		\$0	0.00%
01-249	ANIMAL INSPECT	\$1,000	\$1,000	\$1,000		\$0	0.00%
01-291	CIVIL DEFENSE	\$4,383	\$4,383	\$5,383		\$1,000	22.82%
01-292	DOG OFFICER	\$26,497	\$27,478	\$29,107		\$1,629	5.93%
	SALARIES/WAGES				\$21,654		
	EXPENSES				\$7,453		
01-300	EDUCATION					\$3,778	6.41%
5320	S.E. REGIONAL	\$44,436	\$53,450	\$59,228			
5321	VOC TUTION	\$5,000	\$5,500	\$3,500			
01-310	SCHOOLS	\$11,271,704	\$11,506,117	\$12,223,208	\$1,223,208	\$717,091	6.23%
	O.O.S. TRAVEL						
01-401	D.P.W.	\$1,182,304	\$1,124,594	\$1,179,061		\$54,467	4.84%
	SALARIES/WAGES				\$896,837		
421	ADMINISTRATION				\$26,527		
422	HIGHWAY MAINT				\$24,622		
423	WINTER MAINT				\$76,700		
425	TRAFFIC CONTROL				\$0		
426	ROAD MACHINERY				\$62,000		
427	GASOLINE/DIESEL				\$28,375		
428	FACILITIES MAINT				\$63,000		
429	FORESTRY GROUNDS				\$1,000		
430	SANITARY LANDFILL				\$0		
431	O.O.S. TRAVEL				\$0		
01-490	STREET LIGHTS	\$243,960	\$225,060	\$247,566		\$22,506	10.00%
01-510	HEALTH	\$162,786	\$176,404	\$161,018		(\$15,386)	-8.72%
	SALARIES				\$69,784		
	EXPENSES				\$91,234		
01-541	COUNCIL ON AGING	\$47,106	\$50,544	\$56,757		\$6,213	12.29%
	SALARIES				\$46,080		
	EXPENSES				\$10,677		
01-543	VETERAN'S	\$11,894	\$16,619	\$20,869		\$4,250	25.57%
	SALARIES				\$8,542		
	EXPENSES				\$12,327		
01-544	VETERAN'S GRAVES	\$1,000	\$1,000	\$1,250		\$250	25.00%
01-545	COMM DISABILITY	\$0	\$200	\$400		\$200	100.00%
01-610	LIBRARY	\$367,930	\$372,230	\$389,141		\$16,911	4.54%
	SALARIES/WAGES				\$272,701		
	EXPENSES				\$116,440		
	O.O.S. TRAVEL				\$0		

ARTICLE 5 RECAPITULATION

DEPT#	DEPARTMENT NAME	1991-92 APPROPRIATED	1992-93 APPROPRIATED	1993-94 RECOMMENDATION	1993-94 DETAILED	RECOMMENDED INCREASE/(DECREASE)	% CHANGE
01-630	RECREATION DEPT	\$195,288	\$199,976	\$209,098		\$9,122	4.56%
	SALARIES/WAGES				\$167,610		
	EXPENSES				\$41,488		
	O.O.S. TRAVEL						
01-691	HISTORICAL COMM	\$150	\$400	\$500		\$100	25.00%
01-920	INSURANCE	\$2,005,012	\$2,239,627	\$2,261,708		\$22,081	0.99%
	INTEREST & DEBT					(\$205,260)	-9.42%
01-710	MATURING DEBT	\$1,370,000	\$1,615,000	\$1,545,000			
01-715	INTEREST	\$567,090	\$564,470	\$429,210			
	TOTAL OPERATING BUDGET	\$20,856,757	\$21,574,944	\$22,418,360		\$843,416	3.91%
28-450	WATER DIVISION	\$1,123,379	\$1,132,595	\$1,095,586		(\$37,009)	-3.27%
	SALARIES				\$465,101		
	EXPENSES				\$630,485		
	O.O.S. TRAVEL				\$0		

TOWN OF SHARON
SHARON, MASS. 02067

POSTAL PATRON
SHARON, MA.
02067

